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# Career Guide E-Book

## How to Nail a Job interview?



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# Introduction

Gain valuable tips and insights for navigating life during and after school

## How does it work?

Here at CareerView, we receive numerous career-related questions from students across the country who are in need of practical and relatable advice. We carefully analyse each question and compile the most frequently asked ones.

We present these frequently asked questions to our network of Young Professionals across different career paths, industries, and cultural backgrounds, who generously share their real experiences of schooling and early professional life, to give you the best advice.



# Featured Question

Most frequently asked question by students

## How to Nail a Job Interview?



# Advice from Young Professionals

How to nail a job interview?



**Zane Jones**  
Engineer

“ Practice interviews, preferably with someone who has professionally interviewed another individual before. Draw from your own life examples or experiences when answering questions. ”

“ Do your research! I always try to reach out the people within the company or industry. People are more willing to help than you think and love young people taking an interest into their industry. ”



**Jess Chia**  
Analyst



**Usaid Rana**  
Engineer

“ Invest time in researching the job, the company and understand how the skills you have will make you a good fit. It'll make you stand out as a candidate, and help you figure out if the job is for you! ”

“ Go to the interview with the mindset that the company is already impressed by you and wants to get to know more about you. That definitely helped me during my interviews as a young grad. ”



**Hannah Nichol**  
Consultant

# Advice from Young Professionals

How to nail a job interview?



**Joshua Bell**  
Geologist

“If it’s for your first job, the interviewer/company are NOT expecting you to know all the ins and outs yet, so just relax and go in with a good attitude. Make sure to ask a couple of questions at the end. It shows the employer you’re proactive when it comes to seeking clarification, and can start a more relaxed open dialogue, leaving a good final impression.”

“Diversity of experience is really important! Don’t stick to examples from work only. Try and work out what makes you unique (it could be a hobby, an experience, a language etc) and tie it into your stories when you answer questions like ‘tell me about a time when you exhibited this skill...’. This makes you memorable.”



**Steph Munro**  
Consultant



**Peter Wu**  
Marketing Specialist

“Use the STAR technique to formulate your answers when responding to interview questions. STAR stands for (S)ituation, (T)ask, (A)ction, and (R)esult. Using the STAR technique has always helped me organise my thoughts and provide a clear, concise, and comprehensive response to the interviewer.”

# Advice from Young Professionals

How to nail a job interview?



**Vanessa Liew**  
Consultant

“Speak confidently, ensure you demonstrate positive and clear body language and try your best to speak in full sentences! Eye contact while speaking is also a great way to show your confidence.”

“How can you relate your personal experiences to said role? Interviewers are always impressed when you know what service the company provides, and how you can benefit the company.”



**Alex Mirco**  
Medical Scientist



**Zac Werner**  
Actuary

“Be prepared. You should know the context of the industry the role is in. It shows effort beyond your academic results and friendly personality.”

“When you're nervous in an interview it can be hard to think on your feet. I'd definitely recommend drafting responses to typical interview questions beforehand and practising these out loud to yourself.”



**Georgia Parentich**  
Marketing Specialist

# Advice from Young Professionals

How to nail a job interview?



**Sam Skuthorp**  
Actor

“Confidence. It’s easier said than done. Speak confidently, clearly and articulately. People listen and take note when you speak from a place of knowing and security. Lastly, If you don’t know what to wear, it’s always better to be overdressed than underdressed. Use the website and images of other employees as a guide.”

“Job interviews are intimidating but remember the panel WANT you to be fantastic, so allow that to boost your confidence to show them your great qualities. Don't forget to smile to yourself and to strangers as you travel in, wear comfortable professional clothes, roll your shoulders back and have a great breakfast.”



**Naomi Crosby**  
Dietitian



**Jason Wong**  
Physiotherapist

“Prepare by brainstorming your relevant experience and scenarios that may be relevant to the job you're applying for. Also very important to dress and present well. Non-verbal communication is huge and contributes to your overall impression so make sure to prepare well!”



# Advice from Young Professionals

How to nail a job interview?



**Julian Tana**  
Legal Assistant

“Be confident and be yourself. Study the website of the company that you are applying to and always have questions to ask the person or panel at the end of the interview about themselves.”

“Work consumes a significant portion of our life, so do your research on the company and make sure the role is appealing to you. This will reduce stress and excite you for the interview.”



**Jordan Randazzo**  
Social Worker



**Steph Di Giovanni**  
Psychologist

“Be yourself in the interview! Going into the interview remembering your worth and keeping in mind they need to sell themselves to you too really helped with my confidence.”

“Towards the end of the interview, it is common for the interviewer to invite you to ask any questions you may have. This is an opportunity for you to clarify any doubts or concerns you may have and to explore how those concerns can be addressed.”



**Logan Dongray**  
Architect

# Advice from Young Professionals

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**Nagham Saleh**  
Consultant

“If you've come so far in the process that you're being interviewed, chances are the interviewers would like to know what it's like to work with you and how you would fit into their teams and culture. So, let your personality shine through your interview. Your interview should NOT feel clinical, and your answers should NOT be memorized.”

“It's important to stay confident, maintain eye contact, and remain relaxed during the interview itself. The interview provides an opportunity to showcase not only your experience, but also the type of person you are and whether you will fit into the surrounding team. Keep it personable, listen clearly to the questions you are asked and be honest.”



**Josh Di Grandi**  
Engineer



**Vatsla Trivedi**  
Marketing Specialist

“Even if the interview seems to be going poorly, it is crucial to stay calm and composed. Take a deep breath, collect yourself, and restart with renewed focus. Remember that they chose your resume for a reason, so remind yourself of your worth and confidently showcase your abilities.”

# Advice from Young Professionals

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**Sam Fatovich**  
Nurse

Knowing about the organisation's future plans and vision is a good thing. It shows that you're proactive and genuinely interested in being part of their future.

If you know who will be interviewing you, research them as well (on LinkedIn or by word-of-mouth). Prepare some questions to ask at the end, whether it be about the culture or other aspects to the role.



**Tammy Lee**  
Embryologist

If you're seeking a job in a specific industry, such as aviation, they might have a spot quiz, so it's important to stay well-informed about the latest regulations.



**Andrew Korol**  
Pilot

Having some of your own well-prepared questions ready in advance demonstrates a high level of interest in the position.



**Mishna Nagda**  
Sound Specialist

# Advice from Young Professionals

How to nail a job interview?



**Sam Devine**  
Architect

“Working for someone is like being in a relationship (for all parties, not just yourself), so consider the job interview as the first date. It’s critical to align yourself with an employer who holds the same values, attitudes and goals as you do. Lastly, keep it simple - if you’ve made it this far, meaning they’re likely looking to hire someone with your credentials, and you’re looking to work.”

“Make sure you've got some work experience on hand and how you live up to the company's values. Show genuine interest and excitement for the role during the interview. And don't forget to prepare some good questions to ask about the position when the interview is wrapping up.”



**Holly Thong**  
Speech Pathologist



**Jack Separovic**  
Engineer

“How I prepared for job interviews was to firstly develop general responses to a number of common behavioral questions, which many organisations use during the interview process. I also reviewed my work / school / life experiences and produced a number of situations where I achieved something, showed leadership, stuck to my morals.”

# Advice from Young Professionals

How to nail a job interview?



**Sophie Lowe**  
Speech Pathologist

“Just be yourself and let your true personality shine! They want to see how well you fit with their team and values. Also, make sure to have a few questions ready to ask so you can make sure the role aligns with your own needs and goals.”

“I've had some really good job interviews that were more like casual chats with the recruiters and team members. They just wanted to see if we 'clicked' and could have a good time working together. So, don't stress too much about it!”



**Claudio Pizzirani**  
Engineer



**Lara Urosevic**  
Geologist

“Make sure to do a quick check about the company on their website, and see if they have any stated values. Don't hesitate to ask plenty of questions about the job. It shows that you're eager to be involved!”


“Don't hesitate to ask questions! Remember, there are no stupid questions, and the more you know about about the job, the better you'll be at working in the role one day.”




**Mitch Terry**  
Chef

# More resources

Access free career aid resources

**Career Advice Podcast:** Listen to Young Professionals share their personal experiences and advice to frequently asked questions. [Click Here!](#) 

**Young Professional Network:** connect through the Young Professional Network and submit career-related questions to Young Professionals, receiving candid advice and valuable tips. [Click Here!](#) 





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Connect. Communicate. Network



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